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Mr. John Watson
CEO of Chevron
San Ramon
USA

Brussels, 20 November 2015

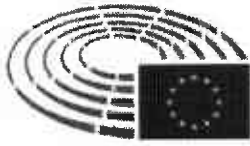
Dear Mr. Watson,

I am writing to you concerning the situation of the employee **JOSÉ MARCOS MAVUNGO**, which I describe here below as follows:

José Marcos Mavungo, natural of Cabinda, is 57 years old, married and father of seven children, all under age. He holds degrees in Economy and Philosophy. He is also a human rights activist. Mr. Mavungo was hired by the Cabinda Gulf Oil Company in June 1999. He trained for six months at the Training Centre in the Malongo Camp in order to upgrade his English. In January 2000 he was admitted in the Financial Department of CABGOC where he assumed the position of Financial Analyst, with the responsibility of producing a Management Report of costs, among others. In 2005 he was transferred to the Accounts Payable section of the Distribution Accounting department, where he assumed the position of Accounting Processes Analyst. His responsibilities included the upgrading of accounting processes. In January 2009 Mr. Mavungo was transferred to the Information Technologies – IT department with the position of iLogistics Business Analyst and the responsibility of iLogistic Software. Mr. Mavungo remained in this position until 14 March 2015, when he was arrested by the Angolan security forces in Cabinda, after participating in a Mass.

According to his own testimony, Mr. Mavungo carried out all the above responsibilities in the Malongo oil field, doing only office work. Contacts with operations personnel, either by phone or by e-mail, were carried out only in the framework of the financial activities (2000-2009) and logistics services - movement of personnel and materials on planes, helicopters and hotels – between 2009 and 2015.

Meanwhile, the process fabricated against this member of the staff reports his association in the theft of industrial explosives in the Malongo field, with the purpose of carrying out subversive activities in the city of Cabinda. Although his innocence has been proved in Court through declarations of a security officer in the Malongo field – who stated that the explosives never had military purposes – and in spite of him stating never having had any knowledge of the existence of that material nor of having had any contact with the store-room where those materials were kept, Chevron's silence concerning this subject surprised both Mr. Mavungo and the local public opinion, especially when a clear and unequivocal statement in favour of its employee was expected. OMUNGA, an Angolan NGO, addressed a letter to Chevron requesting for Mr. Mavungo's salaries to continue being paid; in an interview to VOA Mr. Raul Danda, Member of Parliament and Head of UNITA's Parliamentary group, challenged Chevron to break its silence regarding the accusations. Nevertheless, Chevron's only reply was silence. Contrarily to what was expected, Chevron did not



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hesitate to suspend Mr. Mavungo's work contract, including his salaries as of last May and medical assistance to his family as of 14 November.

The above mentioned actions denounce Chevron's bad will and complicity in the violation of human rights in Cabinda as they are clearly in detriment of its employee who faces an unfair and arbitrary process of denial of the exercise of his constitutional rights by being tried and convicted to 6 years in prison only because he intended to organise a pacific demonstration against bad governance and human rights abuses. May we remind you that Mr. Mavungo has been declared a prisoner of conscience by Amnesty International. In September this year, the European Parliament passed a resolution pressing for his unconditional release.

In the light of the above-mentioned, I call on you to:

- a) publicly declare the truth of the facts related to the disappearance of explosives in the oil camp of Malongo, thus clearing Mr. José Marcos Mavungo from any guilt or responsibility. This may play in his favour at the moment when his case is about to be reviewed at the Supreme Court;
- b) review the decision to suspend salaries and other direct benefits to his family, who are currently in a difficult financial situation.

Sincerely,

Ana Gomes
Member of the European Parliament